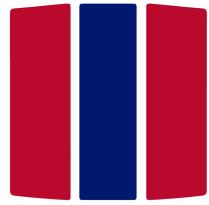


# LEAD INSTRUCTOR - MASTERS COMPETITIVE



Ottawa  
Rowing  
Club

1 Positions

**Salary:** \$21.50 per hour

**Start date:** April 20, 2026

**End date:** October 31, 2026

**Hours:** 20 Hours per week for 28 weeks. Includes evenings & weekends

\*Hours are subject to change based on allotted grant funding.

**Location:** 10 Lady Grey Drive Ottawa ON -Ottawa River

**Application Deadline:** April 6th, 2026

## JOB SUMMARY

Reporting to the Head Coach, the **Lead Instructor - Masters Competitive** provides instruction and manages volunteer coaches of our Masters Competitive program, *along with clerical duties associated with the program*

Using a combination of personal experience and input from the Head Coach, the Lead Instructor will execute practices both on-land and on-water. Tasks adjacent to the instructing component of the job include launching and operating a coach motor boat, monitoring and stocking boat safety supplies, and planning the execution of training sessions, organizing boating line-ups, communicating with athletes and being the main point of contact for Masters athletes, and communicating practice or regatta plans with coaches and ORC administration.

## PROFESSIONAL EDUCATION AND EXPERIENCE

- High School Graduate or college/university student
- Experience in Competitive rowing is important
- Experience Instructing rowing is important

## CERTIFICATIONS AND LICENSES

- Current Standard First Aid, CPR and/or AED certificates
- A Pleasure Craft Operator Card is preferable and can be obtained upon hire.
- Successful completion of RCA Coach Instructor program, obtained upon hire.
- Certification in relevant coaching/aquatics/recreation programs is an asset

## **APPLICANT KNOWLEDGE, SKILLS, AND ABILITIES**

### **Knowledge**

- Knowledge of risk management for decision making related to health and safety of staff & participants.
- Knowledge of rowing, including the instructional tactics, equipment, environment, etc.
- Language Requirement: English OR Bilingual competencies.

### **Skills**

- Instruct and demonstrate rowing
- Lead and motivate adult participants with varying levels of physical fitness.
- Collaborate with participants and co-instructors in a team environment.
- Supervise participants in a variety of environments including aquatic.
- Create and follow verbal and/or written directions/procedures, specifically lesson plans.
- Launch and operate a motor boat.
- Communicate effectively using written, verbal, and visual methods.

### **Abilities**

- Tactful, kind and patient
- Calm under pressure
- Diplomatic and direct in communication.
- Creative and resourceful
- Reliable and trustworthy
- Physically fit and able to participate in recreation activities
- Ability to pass a Background Check - the successful candidate will be required to complete a Vulnerable Sector Check with the Police Services

Please send your interest and resume to Adrian - ORC Administrator:

**[rowing@ottawarowingclub.com](mailto:rowing@ottawarowingclub.com)**

*We wish to thank all applicants for their interest and effort in applying for this position. Only candidates selected for interviews will be contacted.*

*The Ottawa Rowing Club promotes the principles of diversity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code.*